

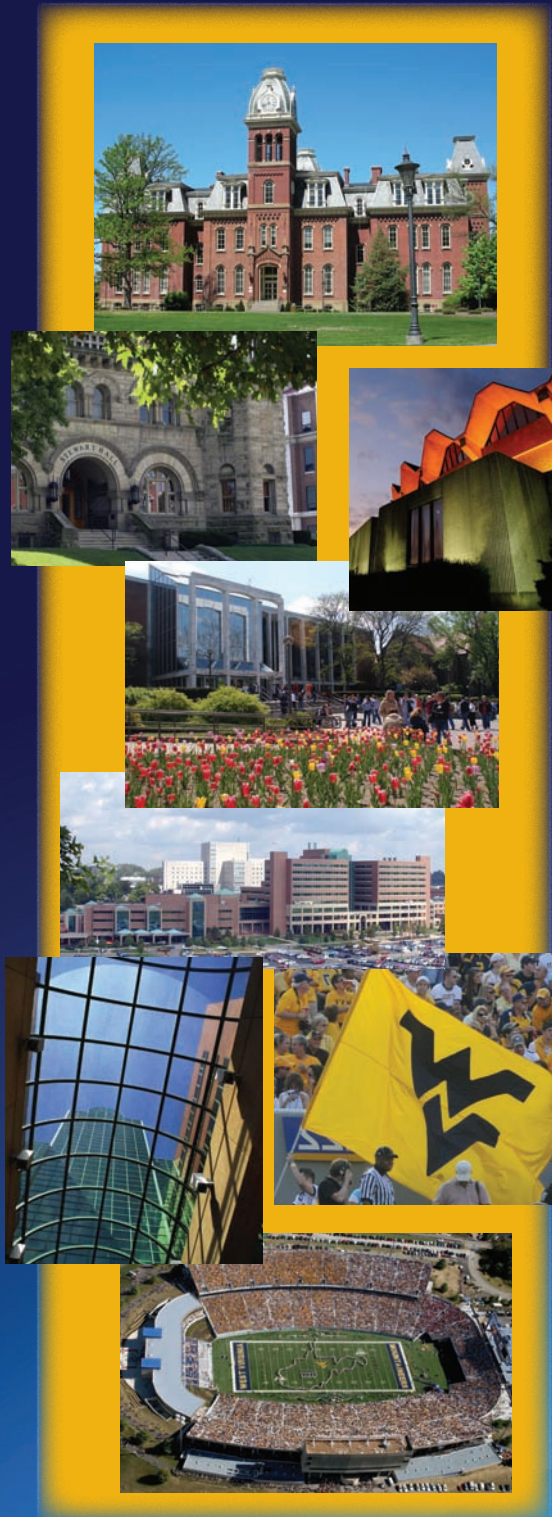
As we enter 2012, higher education classified staff continue to face cost of living increases on a 2001 salary schedule. We place a high priority on a salary schedule that is market driven and updated yearly to avoid the numerous problems encountered during the last decade; we are requesting that you support us in this effort.

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Please contact any of these members if you have questions regarding the information contained in this brochure or desire additional information. Our goal is to attempt to repair financial damages from past years and to prevent the same negative practices from continuing. Thank you for your help towards achieving this goal!

www.staffcouncil.wvu.edu



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WVU Classified Employees

2012 Legislative Brochure

*Classified Staff-
continuing to do
more with less!*



 West Virginia University

Staff Council 2012 Legislative Requests

The West Virginia University Staff Council Legislative Committee appreciates the opportunity to present the following concerns about issues that affect WVU classified staff. As West Virginia's land-grant and flagship institution, WVU has a clear cut presence and impacts all 55 counties of the state.

We ask you to SUPPORT legislation that would:

1. Continue to support the legislation that resulted from the personnel study approved by both the House and Senate and the mission statement adopted by the committee on higher education personnel.
2. Increase state higher education appropriations and dedicate monies to update the current salary schedule to current market levels and maintain future market levels via WV State Code.
3. Retain the 1 cent pop tax dedicated to the WVU School of Medicine.
4. Increase the state's pension equity contribution to 7.5 percent (as other state employees receive) and lower WVU employees' contribution to 4.5 percent.
5. Require PEIA to update and continue the sliding scale for premium increases and maintain deductibles and co-pays.
6. Place higher education allocation for staff salaries FIRST.
7. Increase the number of pay periods from 24 to 26 to ensure the same number of hours for each pay (75 hours as opposed to the current variation of 67.5 to 90 hours in a semi-monthly cycle).
8. Introduce and pass legislation that would increase longevity pay from the current \$60 per year of service to \$75.
9. Support and pass legislation that would allow all public employees (not just certain sectors) to serve in the state legislature.
10. Support the Healthy and Safe Workplace Act that addresses bullying in the workplace.

- WVU generates \$40 for each \$1 received from the State (best return on the dollar in the state government) Over 2,600 classified staff contribute to this return.
- As of Fall 2011, WVU and regional campus enrollment was 32,733 - 47.9 percent of total HEPC enrollment. Classified staff positions have decreased since 2001 by 214 (resulting in classified staff doing more with less).
- According to the cost of living index data for 2011 (<http://www.be.wvu.edu/bber/pdfs/BBER-2011-06.pdf>.) Morgantown is 104% and is higher than Charleston and Harrison County.
- The salary schedule has remained chronically neglected since 2001 without any market updates.
- WVU and regional campuses total 2,851 (down 317 from 2011) classified employees - **61.3 percent of all HEPC classified employees.**
- WVU's tuition ranks 20th lowest out of 21 universities when compared to HEPC peers for Fall 2011.
- Tuition increases have been critical in the funding of faculty and staff salary improvement programs; PEIA, BRIM, Workers' Compensation increases, and other basic operating costs. We've seen a decrease in state support of almost 12 percent since 1999.
- WVU has become more reliant on tuition and fee revenues in order to manage the loss of state dollars and to support the growth in research and enrollment.
- More higher education funding is being appropriated from the state lottery.
- WVU has lost \$45 million since 1992 in proceeds from the Assessment of Debt Bonds which expires in 2012.
- The Bureau of Labor Statistics calculated that \$1.00 in 2001 has the same buying power as \$1.28 in 2011.
- Classified staff salaries are well below market.

We ask you to NOT support legislation that would:

1. Further reduce the sales tax unless other funds are generated to replace the loss in state revenues.
2. Continue or extend the 20 year disproportionate assessment of debt on higher education capital bonds which has assessed WVU \$45 million since 1992.
3. Remove the classified salary schedule (18B-9-3) from WV State Code until a replacement approved by classified employees is developed.
4. Permit performance for pay (merit).